

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID JN26483				EMPLOYER NAME Trane Technologies											
ADDRESS 800E Beaty Street								CITY/TOWN DAVIDSON				STATE NC		ZIP CODE 28036	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS								CITY/TOWN				STATE		ZIP CODE	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 250900465															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): QJFJBF8ZBUM8 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	13	7	236	14	13	0	1	1	74	9	4	0	0	3	375
First/Mid-Level Officials and Managers	157	59	2051	100	135	0	8	23	647	71	65	3	2	11	3332
Professionals	170	58	1546	102	137	5	14	22	710	92	79	1	6	15	2957
Technicians	428	11	3011	160	57	16	21	43	69	11	1	0	1	1	3830
Sales Workers	269	89	2181	80	45	2	8	27	549	38	18	2	2	12	3322
Administrative Support Workers	42	127	316	46	8	0	1	4	764	94	24	4	6	21	1457
Craft Workers	92	41	691	309	21	2	4	5	68	150	4	0	1	3	1391
Operatives	603	376	1652	1662	100	8	12	50	656	1291	58	3	13	9	6493
Laborers and Helpers	74	36	388	546	9	4	7	6	180	356	5	2	1	1	1615
Service Workers	1	1	1	2	0	0	0	0	3	1	1	0	0	0	10
CURRENT 2023 REPORTING YEAR TOTAL	1849	805	12073	3021	525	37	76	181	3720	2113	259	15	32	76	24782
PRIOR 2022 REPORTING YEAR TOTAL	1649	649	11384	3019	458	30	74	149	3448	2169	210	13	31	72	23355
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/17/2023 - 12/31/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID JN26483		EMPLOYER NAME Trane Technologies		
ADDRESS 800E Beaty Street		CITY/TOWN DAVIDSON	STATE NC	ZIP CODE 28036
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT <i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION 6/3/2024 1:14 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Makila Scruggs		Title of Certifying Official Deputy General Counsel - Labor & Employment		
Email Address of Certifying Official wendy.shields@tranetechnologies.com		Telephone Number of Certifying Official 704-239-1722		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Makila Scruggs		Title and Employer of Primary POC Deputy General Counsel - Labor & Employment Trane Technologies		
Email Address of Primary POC wendy.shields@tranetechnologies.com		Telephone Number of Primary POC 704-239-1722		