



Trane Technologies Global Approach to Taxes

This document, reviewed and approved by the VP Tax and Chief Financial Officer, sets out Trane Technologies' strategy and approach to conducting its tax affairs for the year ended 31 December 2025. The Group Tax Team will periodically review this document, and any amendments will be reviewed and approved by the VP Tax and Chief Financial Officer.

About Trane Technologies

Trane Technologies plc, a public limited company, incorporated in Ireland in 2009, and its consolidated subsidiaries (collectively we, us, our, the Company) is a global climate innovator. We bring sustainable and efficient solutions to buildings, homes and transportation through our strategic brands, Trane®, Thermo King® and Trane Technologies®, and our environmentally responsible portfolio of products, services and connected intelligent controls. We generate revenue and cash primarily through the design, manufacture, sales and service solutions for Heating, Ventilation and Air Conditioning (HVAC), transport refrigeration, and custom refrigeration solutions. As an industry leader with an extensive global install base, our growth strategy includes expanding recurring revenue through services and rental options. Our unique business operating system, uplifting culture, and highly engaged team around the world are also central to our earnings and cash flow growth.

Through our sustainability-focused strategy and purpose to boldly challenge what's possible for a sustainable world, we meet critical needs and growing global demand for innovation that reduces greenhouse gas emissions while enabling healthier, more efficient indoor environments and safer, more reliable delivery of essential temperature-controlled cargo. We have announced certain defined sustainability commitments with a goal of achieving these commitments by 2030 (2030 Sustainability Commitments). Trane Technologies' 2030 Sustainability Commitments include our 'Gigaton Challenge' to reduce customer greenhouse gas emissions by a billion metric tons; 'Leading by Example' through reducing embodied carbon by 40% and designing products for circularity; and creating 'Opportunity for All' by investing in our people and our communities.

Approach to Doing Business

The Company is committed to the highest standards of business and ethical behaviour and to the creation of long-term value for all stakeholders in a socially and environmentally sustainable manner. The Company's Code of Conduct, and the policies supporting it (including this document, the 'Policy'), define the standards and ways of working for everyone who works for the Company, regardless of location or role.

Commitment and Approach to Taxes

The Company is dedicated to complying with its legal and regulatory tax obligations in a responsible manner, whilst supporting its business strategy and helping to create sustainable stakeholder value. The Company employs a team of dedicated tax specialists to oversee tax compliance activities globally (the 'Group Tax Team'). Where appropriate, the Group Tax Team engages external tax advisors to assist in interpreting and applying tax rules to the Company's business activities and transactions.

Tax Reporting and Compliance

As a large global organisation, the Company is responsible for tax obligations, in accordance with the relevant laws and regulations, in the many communities and jurisdictions in which it operates. The Company pays a significant amount of taxes worldwide, including corporate taxes on income, property taxes, stamp duties, customs and excise duties, withholding taxes, consumption taxes and social taxes on employment, among others.

The Company's total tax payments represent an important contribution to the economies and communities in which it operates, helping support governments and public works. The Policy is based on the following key principles, and the Group Tax Team works with the global businesses to ensure this approach to taxes is adopted and followed consistently across the Group, with clear lines of responsibility and accountability.

Tax Risk Management

The Company's financial risk management and internal control systems are overseen by the Chief Financial Officer, who is responsible for establishing appropriate risk tolerance, and approving and overseeing policies and procedures for managing each of the principal risks identified. The Board of Directors have defined the culture, values, and expected behaviours of the organisation through the Code of Conduct, which anchors the overall risk management framework. Enterprise Leadership through the Chief Executive Officer and Chief Financial Officer regularly reports on principal risks and risk management to the Board of Directors. The Board of Directors assesses the overall risk profile and evaluates the sufficiency and efficacy of risk management and internal control systems for managing such principal risks. Within this framework, senior management delegates day-to-day management of tax risks to the VP Tax. In reviewing the risks of a tax decision, the following factors are considered:

- The legal and fiduciary duties of the relevant directors, officers and employees;
- The requirements of the tax risk framework, Code of Conduct, and other relevant company policies;
- The maintenance of the Company's reputation, with particular regard to the principles embodied in the Company's culture of sustainability, inclusivity, and community;
- The impacts on taxes and reported financial results relative to the costs and risks; and
- The wider consequences of maintaining the Company's reputation with the tax authorities in the jurisdictions where we operate.

The Company's operations and activities are global in scope. Thus, it is subject to examination and challenges by tax authorities around the world. The application of tax laws to the Company's operations and activities can, from time to time, be uncertain. In which case, the Company accrues tax reserves based on management's interpretation of the relevant tax laws and the likely resolution of such uncertainties. Tax risks are evaluated within the Company's broader financial risk management framework, described above.

Responsible Tax Planning

Tax decisions are made in a manner that is consistent with the Company's Code of Conduct and aligned and complimentary to the Company's overall business strategy, always. The Company strives to make business decisions and structure operations and activities mindful of the tax consequences thereof. We do not undertake 'artificial' tax planning. Any tax planning has commercial and economic substance, with full regard to the potential implications for the Company's broader business goals and reputation, and the tax risk management framework described above.

The Company applies arm's-length principles in the pricing of intra-group transactions. This ensures that the Company's profits are taxed where value is created, consistent with local laws and Organisation for Economic Cooperation and Development (OECD) guidelines.

Engagement with Tax Authorities

The Company is committed to the principles of openness, transparency, and collaboration in its dealings with tax authorities, including Her Majesty's Revenue and Customs (HMRC) and the Australian Taxation Office (ATO). All interactions with tax authorities are conducted with honesty, integrity, respect, fairness, and in a spirit of cooperative compliance. Wherever practicable, the Company engages with the relevant tax authority, including HMRC and the ATO, on a real-time basis, to mitigate tax risk. The Company values its good reputation with tax authorities and intends to maintain and not jeopardize it. The Company discloses all relevant facts and identifies tax uncertainties, with the aim being early agreement on disputed matters and achieving certainty wherever possible.

Accountability and Governance

The Company's approach to taxes is the responsibility of the VP Tax, overseen by the Chief Financial Officer, and reviewed as needed by the Audit Committee of the Board of Directors in accordance with the Policy's framework described above.

The VP Tax is responsible for driving and implementing our approach to taxes as set out in this document, and in ensuring that appropriate tax policies and procedures are in place, and that the Group Tax Team receives suitable training and resources, to support the Policy's key principles. This Policy is shared with the Group Tax Team members and is followed, in accordance with and as part of the ongoing programme of Internal Audit reviews. Tax affairs, as part of the broader Finance organisation's functioning, are governed by the financial reporting rules for publicly traded companies, and Sarbanes-Oxley controls and requirements.

Further Information

The Policy applies across the Company's affiliates globally and is reviewed, updated, and approved annually. This Policy was approved by the VP Tax on December 4, 2025 and by the Chief Financial Officer on December 4, 2025.^{i, ii}

ⁱ This document complies with the UK tax strategy publication requirement set out in Part 2 of Schedule 19 FA 2016 as it applies to our UK sub-group. This document was approved by the Chief Financial Officer on December 4, 2025 with annual re-publication approved by the VP Tax on December 4, 2025. The Global Approach to Taxes will be subject to continuous review and annual approval to ensure that the Group is adhering to its strategic aims and objectives.

ⁱⁱ This document complies with the Australia approach to taxes publication requirement set out in Treasury Laws Amendment Bill 2024, Practice Statement Law Administration 2025/D1, and it conforms with the standards of GRI 207.