We believe in setting ambitious goals founded on science. That’s why we’ve had our climate-related targets validated by the Science Based Targets Initiative (SBTi) not just once, but twice.

We’re accelerating toward a brighter future.

2030 Commitments

Building a sustainable future will unquestionably have many challenges, but it needs to start now. Our 2030 commitments are the bedrock of our sustainability strategy. Today, with bold goals that we know are achievable, we’re accelerating toward a brighter future.

Leading by Example

Reimagining our supply chain and operations.

How we’ll do it:

- Achieve carbon neutral operations
- Send zero waste to landfill
- Get to net positive water use
- Reduce absolute energy consumption by 10%*  

The Gigaton Challenge

Reduce customer carbon footprint by 1 gigaton**.

How we’ll do it:

- Accelerate clean technologies that heat and cool buildings in sustainable ways
- Increase energy efficiency in buildings, homes, and transport
- Reduce food loss in the global cold chain
- Transition out of high-Global Warming Potential Refrigerants
- Design systems for circularity
- Increase access to heating, cooling, and fresh food

Opportunity for All

Uplifting our culture and communities.

How we’ll do it:

- Promote gender parity in leadership roles
- Ensure our workforce mirrors the diversity of our communities
- Maintain world-class safety metrics
- Provide market-competitive wages and benefits
- Invest $100 million in building sustainable futures for under-represented students
- Dedicate 500,000 employee volunteer hours in our communities

*Compared to 2019 baseline.

**1B metric tons of CO2e