

Scaling sustainability: 2025 at-a-glance



Climate innovation isn't a future ambition at Trane Technologies — it's what we do every day. As trailblazers in sustainable heating and cooling, we're reshaping how the world manages energy across buildings, homes, industries and transportation. Through our global scale, we're bringing sustainable solutions to more places, more industries and more people than ever before.

Our [2025 Sustainability Report](#) showcases the steps we take to deliver on our Sustainability Commitments and strategy.



Every day, our teams solve real challenges for customers, strengthen communities and improve the way the world manages climate and energy. This creates long-term value for our people, our customers, our shareholders and the planet.

DAVE REGNERY, CHAIR & CEO, TRANE TECHNOLOGIES

2030 Sustainability Commitments

Global challenges inspire bold thinking. Our [Sustainability Commitments](#) have evolved and expanded with our business and reflect the changes needed to transform our industry now and well into the future.



Gigaton Challenge

We're accelerating global decarbonization and driving innovation through our goal to reduce 1 gigaton of GHG emissions (1 billion mtCO₂e) from our customers' carbon footprint.



Leading by Example

We're improving our environmental footprint by embedding sustainable practices across our operations and encouraging our suppliers to do the same.



Opportunity for All

We're investing in our people and communities to provide opportunities for everyone to advance and grow.

Recognition

Ethisphere Institute: 2026 World's Most Ethical Companies™

3rd consecutive year recognized^[1]

Just Capital Best of American Business 2026

Ranked 17th overall; 1st in the Construction & Materials Industry

FORTUNE: 2026 World's Most Admired Companies

14th consecutive year recognized^[2]

TIME: World's Most Sustainable Companies of 2025

Ranked 20th overall

Dow Jones Best-in-Class Indices 2026

15th consecutive year on North America Index; 5th consecutive year on World Index

¹ "World's Most Ethical Companies" and "Ethisphere" names and marks are registered trademarks of Ethisphere LLC.

² Fortune World's Most Admired Companies is a registered trademark of Fortune Media IP Limited and is used under license. Fortune magazine, fortune.com, Fortune Media IP Limited and its affiliates are not affiliated with, and do not endorse, Trane Technologies' products or services.

2025 Sustainability Highlights

Guided by a purpose-driven strategy and a resilient business model, we are turning bold sustainability commitments into measurable progress — and measurable progress into lasting impact.



The winners in this landscape will leverage sustainability as a performance advantage.

MAURO ATALLA, SVP AND CHIEF TECHNOLOGY & SUSTAINABILITY OFFICER, TRANE TECHNOLOGIES

Business growth

\$21.3B

total revenue

6%

organic revenue growth^[3]

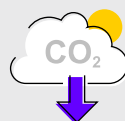


Leading by Example

GHG emissions

59%

reduction in Scope 1 and 2 GHG emissions, tracking ahead of our science-based target of a 50% reduction by 2030^[4]



Energy

84%

of our electricity consumption came from renewable sources in 2025

Water

49%

reduction in total water use across the enterprise^[4]



Waste

80%

of our manufacturing sites operated as zero waste to landfill in 2025^[5]

Circularity

44%

of primary materials used in products contain recycled content



Opportunity for All

Uplifting culture

81

overall employee engagement score in 2025 (out of 100), top quartile among companies benchmarked



30%

increase in participation in our Tuition Advancement Program from 2024

Safety

Achieved **world-class safety**,^[6] and

72

of our global locations celebrated 10 years of zero lost-time injuries in 2025



Community impact

\$20M

in philanthropic giving in 2025



104K

hours volunteered by team members in 2025, bringing us cumulatively to 80% of our 2030 goal of 500,000 hours

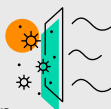
Gigaton Challenge

331M

mtCO₂e reduced from our customers' carbon footprints, in contribution to our Gigaton Challenge^[4]

110

new products and services launched in 2025 to help customers decarbonize



Additional reports & resources

[Climate Transition Plan](#)

[2025 Nature Impact Assessment](#)

[Gigaton Challenge Playbook](#)

[Sustainability Reporting](#)

³ This is a non-GAAP financial measure. Reconciliation of non-GAAP financial measures can be found in our [2025 Annual Report](#).

⁴ Reduction from a 2019 baseline.

⁵ We define zero waste to landfill sites as having a 90%+ diversion rate consistent with industry practices.

⁶ We benchmark world-class safety performance across all industries, defined as a lost-time incident rate (LTIR) of 0.06 and a total recordable incident rate (TRIR) of 0.60.